

APPENDIX B-4
PROFESSIONAL GROWTH

PREAMBLE

- a. Appendix A of the Master Contract, as amended by the MOU dated 2/10/99, regarding class advancement for CSP Teachers, shall apply.
- b. Advancement to Class V (Professional Growth) of the Certificated Salary Schedule (Appendix B-1) of the Master Contract, shall be governed by the following terms and conditions:

ELIGIBILITY

- a. Bargaining Unit Members shall have a minimum of eighteen (18), twenty-two (22) or twenty-six (26) years of service in the Fontana Unified School District, respectively.
- b. Eligibility for placement on sixty-four (64) units including an MA, may

be placed on Step 18 using units previously acquired.

For members qualifying under III-a above, placement on Step 18 and movement to Steps 22

shall require four (4) units (or the equivalent) of district approved training based on a

minimum of 150 (150) hours per unit for each cell prior to placement on the appropriate step. Units

shall be district-related, major field of credential or local authorization or other district-

approved units of training.

Units shall not be granted for credit units or district-approved training 2 completed while

the bargaining unit member is in paid status.

TRANSITION AGREEMENT

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- a. Language regarding Banking Units applies only to bargaining unit members who were in Class IV for the 1999/2000 school year and who have accrued twenty-two (22) or twenty-six (26) years of service in Fontana as of July 1, 2000.
 - b. Effective July 1, 2001, bargaining unit members eligible for Professional Growth (Class V) who have accrued units in excess of sixty-four (64) units including MA, shall be allowed to advance up to one step per year beginning with movement to Step 18. Movement shall be as follows: